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**COMPARISON OF PERFORMANCE MANAGEMENT SYSTEM ADOPTED
IN INDIA AND OTHER COUNTRIES**

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ABSTRACT



The earlier study carried out on the performance management system in various private and public organizations, company's in India concludes. "(2012), Anu Gupta, Devina Upadhyay, in their study found that there is significant correlation between performance management system and Job satisfaction and moderate correlation between employee job satisfaction and commitment" 24. "(2011), Sharmistha Bhattacharjee & Santoshi Sengupta, In their paper studied the Key Factors affecting the Performance such as Ability, Motivation, Career Development, Feedback and Compensation which includes the Setting goals, mentoring , Reward and recognition, Learning and Development and concluded that it is an important tool for Human resource Management and also for development of the employees" 25 . "(2011,) Bindu Nair and Dr. Ashish Pareek, in paper concluded the most widely used performance management system as per the survey was the 360 degree appraisal followed by TQM, and Activity Based Costing.

Keywords:

Performance Management
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